





Gwaunfarren Primary School

School Uniform Policy

Autumn 2025

School Uniform Policy

Headteacher	Mr A. Lewis	
Date	October 7 th 2025	
Chair of Governors	Mrs M. Thomas	
Policy Date	Autumn Term 2025	
Policy Review	October 2026	

BACKGROUND

Section 21 of the Education Act 2002 places the conduct of a maintained school under the direction of the school's governing body. The governing body is required to conduct the school with a view to promoting high standards of educational achievement. Section 175 of the Education Act 2002 requires governing bodies to conduct the school with a view to safeguarding and promoting the welfare of children who are pupils at the school. 1.7 The School Government (Terms of Reference) (Wales) Regulations 2000 made under Section 38 of the Schools Standards and Framework Act 1998 impose a duty on governing bodies and Headteacher's to exercise their responsibilities with the need to:

- a) eliminate unlawful discrimination on grounds of race and sex; and
- b) promote equal opportunities and good relations between persons of different racial groups and between males and females.

1.8 The power to introduce a school uniform policy is contained in section 88(1) of the Education and Inspections Act 2006. Whilst this section does not specifically mention school uniforms it is broad enough to include it. This section places a duty on governing bodies to ensure that policies designed to promote good behaviour and discipline are pursued at the school.

1.9 In addition section 89(1) of the Education and Inspections Act 2006 also places a duty on the Headteacher to determine measures (including rules and provisions for enforcing them) to be taken with a view to promoting discipline among pupils, a proper regard for authority, encouraging good behaviour and respect for others and otherwise securing an acceptable standard of behaviour.

It is a requirement of section 89(6) that any measure introduced by the Headteacher under section 89(1) of the Education and Inspections Act 2006 should be publicised by him in the form of a written document. That document should be made known within the school and to parents of registered pupils at the school. The Headteacher is also required once in every school year to take steps to bring it to the attention of pupils, to their parents and all those employed or otherwise engaged to work at the school.

INTRODUCTION

At Gwaunfarren we believe that the wearing of school uniform by pupils will contribute to the following:

- provide a sense of identity and cohesion within the school and instil pride in our achievements;
- support positive behaviour and school discipline;
- ensure pupils dress appropriately for learning activities;
- remove peer pressure to dress in 'designer' fashions;
- enable pupils of all backgrounds to share in a common identity;
- help reduce inequalities between pupils and thereby eliminate some common triggers for bullying;
- help identify truants;
- assist identification of strangers on school premises;
- support and promote the ethos of the school.

As a rights respecting school we believe:

***Article 28:** All children and young people have a right to a primary education.
United Nations Convention for the Rights on the Child (UNCRC)*

CONSULTING WITH OUR PUPILS

As part of Pupil Voice, our pupils are consulted about school uniform via the school council annually.

OUR SCHOOL UNIFORM AND COLOURS

Our current school colours are red, grey and white. Our school uniform includes:

- a white polo shirt or round neck t-shirt
- a red sweater, jumper or cardigan
- grey or black trousers, long shorts or skirts
- red and white summer dresses
- appropriate and safe footwear – no heeled shoes
- no makeup/ false nails are to be worn

For Physical Activities it includes:

- a white round neck t-shirt
- grey or black jogging bottoms or shorts
- appropriate footwear – trainers or daps
- a sports kit but not football team wear

Health and Safety

For health and safety reasons it is essential that pupils have appropriate clothing and footwear for PE and that no jewellery (apart from small studs if they cannot be removed) are to be worn. If pupils have verruca's, it is essential that a slip proof verruca sock is provided for wearing indoors or during swimming sessions. If this is not available, children should bring plasters that can be used to cover the verruca.

Swimming Sessions

Full length swimming costumes or shorts are to be worn. Bikinis or two piece kits are not permitted. All jewellery must be removed. Long hair must be tied back. At times, the swim supervisors will require pupils to also wear shorts and t-shirts on top of their swimming costumes.

Coats

We ask that coats are brought to school daily by pupils to enable all pupils to enjoy outdoor learning and break times in all weathers. Only in very inclement weather will children be unable to go outside and therefore we ask that a weather appropriate coat (e.g. a warm waterproof coat for autumn/winter in particular) is provided.

Identification of Clothing

We ask that all garments worn by pupils are clearly marked so that lost property can be identified.

Availability of Uniform

There are a range of local suppliers and badges are **not essential**, garments in school colours can be purchased from a wide range of stores. We also keep a number of donated uniform on school site, which can be requested for by parents.

Our Policy requests that:

- Pupils attending school wear school uniform and that all the above points are adhered to. **Clothing does not need to be badged.**
- Footwear worn should be safe and suitable for school and learning. (e.g. no flip flops, crocs or heels).
- No makeup/ false nails are to be worn
- Minimum jewellery is worn

Health and Safety

In addition to health and safety points raised above, we request that:

- long hair is tied back for school and in particular PE
- children are permitted to wear one pair of studded earrings
- children can wear one watch (digital or analogue)
- children can wear one ring

The following jewellery is not permitted to be worn at school.

- Looped earrings
- Bracelets/ bangles
- Necklaces
- Smart watches

Hair Styles

We ask that pupils have appropriate hairstyles for school and learning. No extreme hair-cuts, colours or styles, that draw unnecessary attention to an individual or detract from learning, will be permitted.

Complaints

Complaints about school uniform (or dress) and appearance codes/policies should be dealt with in accordance with the governing body's complaints procedure.

Non-compliance with school uniform and appearance policies

Where the governing body has put in place a school uniform policy and/or rules about appearance, it is for the Headteacher to enforce these as part of his or her overall responsibility for the day-to-day running of the school and for maintaining discipline. It will be the decision of the Headteacher, on behalf of the Governing Body, to decide what action is appropriate when pupils infringe the school's uniform and appearance policy.

Headteachers can discipline pupils for breach of the school's uniform/appearance policies. However, we would first try to establish why a pupil is not complying with the policy and support parents if there was a difficulty.

If there is a genuine reason that a child is unable to wear uniform parents should:

- contact the school to inform the class teacher or Headteacher of the genuine reason why uniform cannot be worn for that day,
- ensure the pupil has uniform on by the following day,
- if you are unable to access uniform, the school will loan pre-worn uniform for the child to wear,
- if there are any issues with the wearing of school uniform, the school will endeavour to work with you to resolve within the shortest time frame possible.

Repeated or persistent failure to comply with the uniform policy will be considered a breach of the school behaviour policy and will be dealt with in line with that policy.

Financial Issues

The school has a range of items of school uniform that has previous been donated to the school. This uniform has been cleaned and is available for sale at 50p per item (to cover cleaning costs). We strongly support the purchasing of pre-worn uniform to support us in our drive as an eco-school.